

LECTURER

BACKGROUND INFORMATION

Lecturers, in either Further Education or Higher Education, teach students normally aged 16 plus. Lecturers have specialised knowledge of the subject area they lecture in. They lecture to groups of students, hold seminars and tutorials, give practical demonstrations, manage student work placements, set tests, mark assignments and interview prospective students.

Further Education Lecturers

Further Education Lecturers deliver a range of courses to students. This can include: GCSEs, AS and A levels, GNVQs and H grades, vocational courses such as NVQs/SVQs, entry level courses, access courses and leisure and special interest courses. Lecturers may be employed by further education colleges, community colleges, agricultural colleges, private colleges, adult education centres, educational outreach centres, the armed forces, prisons, schools in Scotland.

Higher Education Lecturers

Higher Education Lecturers deliver a range of courses to students, for example, BTEC and SQA higher national courses, degrees, post graduate courses and professional qualifications. In addition, lecturers may act as personal tutors to students and undertake academic research, publishing papers on their work and attending academic conferences to give talks on their findings. Workers are employed in universities and higher education colleges.

INDUSTRY REQUIREMENTS

Further Education Lecturer

There is no age limit for entrants to this occupation, though workers will need to have had time to gain the qualifications and experience to do the job. Lecturers need a strong background in the subject, discipline or vocational area they wish to teach in, appropriate academic, trade or professional qualifications and relevant work experience. A national qualification at level 3 or above of the National Qualifications Framework (NQF) is normally required.

England and Wales: New entrants are required to undertake further education in teacher training. Students may choose to study on a full time course, such as the Post Graduate Certificate in Education (PGCE) or the Certificate in Education (Cert Ed). Alternatively to take a part time course for Stage 1 and/or Stage 2 teacher training qualifications and then for the PGCE/Cert Ed standard Stage 3 qualification, or workers may study for the Stage 4 Further Education Teachers Certificate (QTFE).

Scotland: It is not compulsory to have a teaching qualification, but most lecturers are qualified or are working towards a qualification. A Teaching Qualification in Further Education (TQFE) can be studied for, part-time, whilst in a teaching post.

Northern Ireland: Workers must have qualified teacher status (QTS) and it is possible for workers to study for the University of Ulster's Further Education Teaching Qualification.

Higher Education Lecturer

Workers wishing to lecture in academic subjects should have a first degree (first class or upper second) and a post graduate qualification in their specialist subject, this is normally a PhD (sometimes a Master's degree may be accepted). Additionally, to lecture in an academic subject a worker is often required to have a proven research background and to have had their work published. Workers wishing to lecture in vocational subjects normally have relevant professional qualifications and work experience and may need to have a proven research and publication background.

REGISTRATION WITH A PROFESSIONAL BODY

Further Education Lecturer

Currently, there are no registration requirements for Further Education Lecturers. However, workers will need to gain an endorsed teaching qualification, either before starting to teach or within two years, if teaching full-time, or four years, if teaching part-time (of their appointment as a teacher).

Higher Education Lecturer

Currently, there are no registration requirements for Higher Education Lecturers.

CASEWORKER TREATMENT

Further Education Lecturer

B&C

England, Wales and Northern Ireland: The job of Further Education Lecturer meets the skills criteria when the post requires the worker to have achieved a relevant NVQ Level 3 teaching qualification and additional qualifications or relevant experience that meet the normal work permit skills criteria.

Scotland: Further Education Lecturers do not need to be registered and only need to meet the normal work permits skills criteria.

Adaptation for Further Education Lecturers:

In cases where an employer requires a new entrant lecturer to work towards a professional teaching qualification, paragraph P70H should be adapted for use in the approval letter.

Higher Education Lecturer

B&C

England, Wales and Northern Ireland: The job of Higher Education Lecturer meets the skills criteria when the worker has both a first degree and a relevant post graduate qualification.

Scotland: Higher Education Lecturers meet the skill of the job criteria when the lecture has both a first degree and a relevant post graduate qualification.

Adaptation for Higher Education Lecturers:

In cases where an employer requires a new entrant lecturer to work towards a professional teaching qualification, paragraph P70H should be adapted for use in the approval letter.

TWES

This occupation is not suitable for TWES training or work experience, as the applicant will be filling a post.
Work experience will normally only be relevant to lecturers of vocational subjects.

SALARY

Further Education Lecturers

These figures are intended as a guideline only –

- Newly qualified full-time Further Education Lecturers can earn between £16,785 and £20,655.
- Experienced Lecturers may earn between £21,279 and £32,205.
- Advanced teaching and training Lecturers can earn between £32,205 and £36,255.

Lecturers working in London may get an additional allowance.

In Scotland, colleges negotiate staff salaries independently, so rates vary among colleges. Salaries are influenced by many factors including local demand.

Higher Education Lecturers

These figures are intended as a guideline only –

- Lecturers on a full-time contract are likely to earn between £24,352 and £30,304.
- Senior Lecturers can earn between £30,304 and £37,513.
- Principal Lecturers might earn between £39,000 and £45,000.

London weighting is also available.

* Salary information from the University and College Union – August 2006

ADVERTISING

Acceptable advertising includes the National press or specialist publications. Examples of relevant publications and websites include:

The Times Educational Supplement,
The Times Higher Education Supplement,
Website: www.tes.co.uk

The Guardian
Website: www.guardian.co.uk

The Scotsman
Website: www.thescotsman.co.uk

FURTHER INFORMATION

Lifelong Learning UK

5th Floor
18-20 St Andrews Street
London
EC4A 5AY
Tel: 020 7332 9535
E-mail: enquiries@lluk.org
Website: www.lluk.org

Institute for Learning

5th Floor
18-20 St Andrews Street
London, EC4A 5AY
Tel: 020 7332 9535
E-mail: enquiries@ifl.ac.uk
Website: www.ifl.ac.uk

The General Teaching Council for Scotland

Clerwood House
96 Clermiston Road
Edinburgh
EH12 6UT
Tel: 0131 3146000,
E-mail: gtcs@gtcs.org.uk
Website: www.gtcs.org.uk

Association of Northern Ireland Colleges

Unit 3
The Sidings Office Park
Antrim Road
Lisburn

Internal Caseworker Guidance

BT28 3AJ
Tel: 028 9262 7512
E-mail: info@anic.ac.uk
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Fforwm
Quadrant Centre
Cardiff Business Park
Llanishen
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CF14 5WF
Tel: 029 2074 1800
Website: www.fforwm.ac.uk